

RESOLUTION NO. 2022-0118 **BC**

**A RESOLUTION AMENDING WARREN COUNTY'S
COVID-19 EMPLOYMENT POLICY**

WHEREAS, COVID-19 is an ongoing pandemic;

WHEREAS, the Center for Disease Control and local health officials recommend self-quarantine at home for anyone who has symptoms of COVID-19, has come into direct contact with someone with a positive test for COVID-19 or has tested positive for COVID-19 in order to slow or stop the spread of the virus; and

WHEREAS, due to the urgent nature of self-quarantine to protect fellow employees and the general public from the spread of COVID-19, Warren County (the "County") desires to encourage any employee who has exhibited symptoms of COVID-19, has come into direct contact with someone with a tested positive for COVID-19, has a household member who has come into direct contact with someone who has a tested positive for COVID-19, or has tested positive for COVID-19 themselves, or similar situation as approved by the County Commissioners on a case to case basis, to self-quarantine at home.

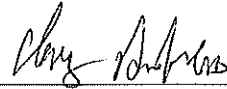
NOW, THEREFORE, BE IT RESOLVED by the Warren County Commissioners:

1. County employees who have exhibited symptoms of COVID-19, have been in direct contact with someone who has tested positive for COVID-19, have a household member who has come into direct contact with someone who has tested positive for COVID-19, or have tested positive for COVID-19 themselves are encouraged to self-quarantine.
2. Emergency Sick Leave shall be available in addition to regular sick leave, however, Emergency Sick Leave shall only be used for absences related to COVID-19.
3. Emergency Sick Leave must be requested from the County employee's department head.
4. Vacation days shall be restored to employees who previously used vacation time to quarantine for COVID-19.
5. Emergency Sick Leave shall be available for employees who have tested positive for COVID-19 and can demonstrate a positive test and for employees who are caring for household members who have been exposed to and tested positive for COVID-19, provided that they can demonstrate a positive test for the household member.
6. Emergency Sick Leave shall be paid at the employee's regular rate of pay.
7. Emergency Sick Leave shall not exceed forty (40) hours of additional sick leave.
8. Emergency Sick Leave shall be available from October 1, 2021 to December 31,

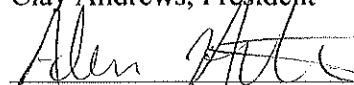
2022.

Dated this 18th day of January, 2022.

BOARD OF COMMISSIONERS
WARREN COUNTY, INDIANA



Clay Andrews, President

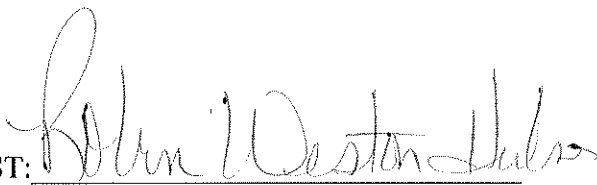


Adam Hanthorne



Craig Greenwood

ATTEST:


Robin Weston-Hubner, Auditor